

Cherwell District Council 2022/23 Budget Proposals

Title **Healthy Place Shaping**

6. Equalities Impact Assessment

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Timescale and monitoring arrangements
Age	N				
Disability	N				
Gender Reassignment	N				
Marriage & Civil Partnership	N				
Pregnancy & Maternity	N				
Race	N				
Sex	N				
Sexual Orientation	N				
Religion or Belief	N				

Additional community impacts					
Rural communities	N				
Armed Forces	N				
Carers	N				
Areas of deprivation			Y	Reduced funding will impact on scope of support that can be offered to more deprived communities	Monitor success in securing additional income on a quarterly basis
Wider impacts	N				
Social Value [1]	N				

Climate change impacts

CDC aims to be carbon neutral by 2030. How will your proposal affect our ability to reduce carbon emissions related to:

Energy use in our buildings or highways	N				
Our fleet	N				
Staff travel	N				
Purchased services and products (including construction)	N				
Maintained schools	N				
We are also committed to enable Cherwell to become carbon neutral by 2030 and Oxfordshire by 2050. How will your proposal affect our ability to:					
Enable carbon emissions reduction at district/county level?			Y	Reduced funding might impact promotion of activities that contribute to emission reductions e.g., active travel and sustainable diets	

[\[1\] If the Public Services \(Social Value\) Act 2012 applies to this proposal, please summarise here how you have considered how the contract might improve the economic, social, and environmental well-being of the relevant area](#)